

## CATHERINE E. KLESHINSKI

Assistant Professor | Kelley School of Business | Indiana University

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Updated April 2026

### EDUCATION

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**Ph.D.**, Purdue University, Krannert School of Management (2021)  
Organizational Behavior and Human Resource Management

**B.S.**, University of Dayton, School of Business, *magna cum laude* (2011)  
Majors: Marketing and International Business  
Minor: French  
Honors program with research thesis

### ACADEMIC EMPLOYMENT

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Indiana University, Kelley School of Business, Bloomington, Indiana  
Assistant Professor (2021-present), Department of Management and Entrepreneurship

### RESEARCH INTERESTS

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Interpersonal relationships, dyadic methods (e.g., actor-partner interdependence modeling, social relations modeling), work-nonwork interface, communication, organizational justice

### REFEREED PUBLICATIONS

† Indicates current IU PhD student

**Kleshinski, C. E.**, †Asay, S. L., Watkins, T., Lee, S. H., & Krishnan, S. (2026). Socially rewarded or penalized at work? The mixed reputational implications of disclosing one's positive nonwork events on social evaluations and workplace gossip. *Journal of Applied Psychology*. Advance online publication. <https://doi.org/10.1037/apl0001358>  
\*2025 recipient of Kelley School of Business Research Award.

**Kleshinski, C. E.**, Wilson, K. S., Stevenson-Street, J. M., & Rosokha, L. M. (2024). Coping with work–nonwork stressors over time: A person-centered, multistudy integration of coping breadth and depth. *Journal of Applied Psychology*, *109*, 1765–1793. <https://doi.org/10.1037/apl0001207>  
\*2024 recipient of Kelley School of Business Research Award.

Zhang, K., Li, Y., Yin, K., & **Kleshinski, C. E.** (2024). Perceived leader inclusion and employee work-to-family conflict: A daily diary study. *Journal of Managerial Psychology*, *39*, 1030-1045. <https://doi.org/10.1108/JMP-07-2023-0421>

Watkins, T., **Kleshinski, C. E.**, Longmire, N. H., & He, W. (2023). Rekindling the fire and stoking the flames: How and when workplace interpersonal capitalization facilitates pride

and knowledge sharing at work. *Academy of Management Journal*, 66, 953-978.  
<https://doi.org/10.5465/amj.2021.1022>

**Kleshinski, C. E.**, Wilson, K. S., DeRue, D. S., & Conlon, D. E. (2023). Does justice need to be in the eyes of both beholders? Examining face-to-face and virtual negotiators' interactional justice congruence. *Negotiation and Conflict Management Research*, 16, 100-131. <https://lps.library.cmu.edu/NCMR/article/id/555/>

Li, Y., **Kleshinski, C. E.**, Wilson, K. S., & Zhang, K. (2022). Age differences in affective responses to inclusion experience: A daily diary study. *Personnel Psychology*, 75, 805-832. <https://doi.org/10.1111/peps.12484>  
 \*2023 Top 10 most cited articles in *Personnel Psychology*.

Wilson, K. S., **Kleshinski, C. E.**, & Matta, F. K. (2021). You get me: Examining the implications of couples' depersonalization agreement for employee recovery. *Personnel Psychology*, 74, 265-293. <https://doi.org/10.1111/peps.12410>

**Kleshinski, C. E.**, Wilson, K. S., Stevenson-Street, J. M., & Scott, B. A. (2021). Principled leader behaviors: An integrative framework and extension of why leaders are fair, ethical, and non-abusive. *Academy of Management Annals*, 15, 1-36.  
<https://doi.org/10.5465/annals.2019.0029>

\*Accompanied by invited research profile: <https://youtu.be/0mmurTakvIQ>

\*Lead article.

\*2021 Top 10 Most Read and Cited: <https://aom.org/research/journals/journal-information/most-read-and-cited-2021>

## REVISE & RESUBMITS

Titles redacted for blind review, \* Indicates equal authorship

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Schabram, K., Trzebiatowski, T.\*, **Kleshinski, C. E.\***, Tosti-Kharas, J., & Wrzesniewski, A. (1<sup>st</sup> round R&R.) *Organization Science*.

Li, Y., Lu, B., **Kleshinski, C. E.**, Methot, J. R., Ji, Y., Tang, G., & Huang, C. (1<sup>st</sup> round R&R.) *Organizational Behavior and Human Decision Processes*.

## UNDER REVIEW

Titles redacted for blind review, † Indicates current IU PhD student, \* Indicates equal authorship

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Zipay, K. P.\*, **Kleshinski, C. E.\***, Wilson, K. S., & †Asay, S. L. *Academy of Management Journal*.

Longmire, N. H., **Kleshinski, C. E.**, Watkins, T., & He, W. *Organization Science*.

## SELECTED RESEARCH IN PROGRESS

† Indicates current IU PhD student, \* Indicates equal authorship

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Zhan, Y., **Kleshinski, C. E.**, Chung, S., & Noe, R. (Writing stage). [Social dynamics of employee learning.] Target journal: *Journal of Applied Psychology*.

**Kleshinski, C. E.**, Li, S., & Li, Yujia. (Data analysis stage). [Oversharing in the workplace.]

Target journal: *Academy of Management Journal*.

Rosokha, L. M. \*, **Kleshinski, C. E.\***, Wilson, K. S., Chen, J. (P.), & Baumann, H. M. (Collecting additional data). [Dual earner couples' conflict and spillover.] Target journal: *Organization Science*.

**Kleshinski, C. E.**, Li, Y., Lu, B., Wilson, K. S., Watkins, T., Methot, J. R., Tang, G., & Huang, C. [Work-nonwork communication.] (Data analysis stage). Target journal: *Journal of Applied Psychology*.

**Kleshinski, C. E.**, Frank, E., Wilson, K. S., Matta, F. K., & †Ghafourian, T. (Data analysis stage). [Justice motives.] Target journal: *Academy of Management Journal*.

**Kleshinski, C. E.**, Wilson, K. S., & Methot, J. R. (Data analysis stage). [Communication blending work and nonwork domains.] Target journal: *Journal of Management*.

**Kleshinski, C. E.**, Wilson, K. S., Muir, C. & Dunford, B. B. (Working paper). [Justice and leadership.] Target journal: *Organization Science*.

**Kleshinski, C. E.**, Watkins, T., Diab, H., & †Asay, S. L. (Ideation stage; author order TBD). [Positive workplace disclosures.] Target journal: *Academy of Management Journal*.

## CONFERENCE PRESENTATIONS

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**Kleshinski, C. E.**, Li, S., & Li, Yujia. 2026, July. "I've Said Too Much:" Self-Conscious Implications of Workplace Oversharing." In P. (Z.) Chen and M. Mucci-Ferris (chairs), *Being Myself at Work: Understanding How Nonwork Identities and Values Enter the Workplace*. Symposium accepted for the annual meeting of the Academy of Management. Philadelphia, PA.

Zhan, Y., **Kleshinski, C. E.**, & Chung, S. 2026, July. Informal Learning as an Impression-Relevant Process: A Within-Person Investigation. Paper accepted for presentation at the annual meeting of the Academy of Management. Philadelphia, PA.

**Kleshinski, C. E.** 2026, May. "I've Said Too Much": Self-Conscious Implications of Workplace Oversharing. In *Designing Well* (discussion session for methodological design). Paper accepted for Center for Working Well Conference. West Lafayette, IN.

**Kleshinski, C. E.**, Asay, S. L. (presenter), Watkins, T., Lee, S., & Krishnan, S. 2024, August. Countervailing Reputational Implications of Sharing Personal Good News at Work. In S. Asay and C. Kleshinski (chairs), *Human Conversations at Work: Exploring Responses to Personal Communication Across Work Relationships*. Symposium conducted at the annual meeting of the Academy of Management. Chicago, IL.

**Kleshinski, C. E.** & Wilson, K. S. 2024, August. Coworkers' Cross-Domain Conversations: Energizing and Preoccupying Effects of COVID-19 Talk. In A. Colbert and M. Mucci-Ferris (chairs) and E. Heaphy (discussant), *The Implications of Increasingly Porous*

*Boundaries for Workplace Relationships*. Symposium conducted at the annual meeting of the Academy of Management. Chicago, IL.

**Kleshinski, C. E.**, Wilson, K. S., Stevenson-Street, & Rosokha, L. M. 2023, August. Latent transitions of coping with work-nonwork stressors. In B. M. Fogel and A. Bartels (chairs) and J. Trougakos (discussant), *Exploring Work-Nonwork Recovery: Dynamics Across Individuals, Couples, and Contexts*. Symposium conducted at the annual meeting of the Academy of Management. Boston, MA.

\*Finalist for Organizational Behavior Division Best Symposium Award

Zipay, K., **Kleshinski, C. E.**, & Conder (Asay), S. 2023, August. Understanding parallel & synchronized leisure practices for couples & influence on career outcomes. In B. M. Fogel and A. Bartels (chairs) and J. Trougakos (discussant), *Exploring Work-Nonwork Recovery: Dynamics Across Individuals, Couples, and Contexts*. Symposium conducted at the annual meeting of the Academy of Management. Boston, MA.

\*Finalist for Organizational Behavior Division Best Symposium Award

**Kleshinski, C. E.**, Li, Yixuan, Huang, C., Wilson, K. S., & Tang, G. 2023, August. Benefiting from balance: Positive nonwork event disclosure in the workplace. In C. Du and T. Watkins (chairs) and D. Liu (discussant), *Can I Tell You Something? Implications of Event Disclosures at Work for Disclosers and Responders*. Symposium conducted at the annual meeting of the Academy of Management. Boston, MA.

Schabram, K. F., Trzebiatowski, T., **Kleshinski, C. E.**, Tosti-Kharas, J., & Wrzesniewski, A. 2022, August. Considering the “We” in “Me”aningfulness: The Impact of Called Members on Team Conflict. In L. Hedden (chair) and M. G. Pratt (discussant), *Meaningful Work Across Levels of Analysis*. Symposium conducted at the annual meeting of the Academy of Management. Seattle, WA.

\*Finalist for Managerial and Organizational Cognition Division Best Symposium Award

Watkins, T., **Kleshinski, C. E.**, Longmire, N., & He, W. 2022, August. How and When Employees Proactively Extend the Benefits of Past Positive Work Events to Coworkers. Paper presented at the annual meeting of the Academy of Management. Seattle, WA.

Rosokha, L. M., Wilson, K. S., Baumann, H. M., & **Kleshinski, C. E.** 2022, June. The carryover of social evaluations at home to self-evaluations at work: Distinct mechanisms for men and women. Paper presented at the biannual conference of the Work and Family Researchers Network. New York, New York.

**Kleshinski, C. E.**, Wilson, K. S., & Methot, J. R. 2022, April. Dyadic cross-domain conversations: Energizing and preoccupying effects of COVID-19 talk. In S. Yoon, N. Chawla, K. Zipay (chairs), and M. M. Butts (discussant), *Navigating the Work-Life Interface during the COVID-19 Pandemic*. Symposium conducted at the annual conference of the Society for Industrial and Organizational Psychology, Seattle, WA.

- Li, Yixuan, **Kleshinski, C. E.**, Wilson, K. S., & Zhang, K. 2021, August. Age differences in affective responses to daily inclusion: A daily diary method. Paper virtually presented (asynchronous) at the annual meeting of the Academy of Management.  
\*Best Paper (among top 10% of accepted papers submitted to GDO Division); published in the Proceedings of the 2021 Academy of Management Meeting.
- Zipay, K. P., **Kleshinski, C. E.**, & Wilson, K. S. 2021, August. Examining the emotional and behavioral effects of dyadic leisure practices in dual-income couples. In M. L. Ganster and A. S. Gabriel (chairs), *Rethinking Work-Nonwork Spillover: The Critical Role of Work and Nonwork Relationships*. Virtual symposium (synchronous) conducted at the annual meeting of the Academy of Management.
- Stevenson-Street, J. M., **Kleshinski, C. E.**, & Dineen, B. R. 2021, August. Alleviating pandemic panic: The role of organizations in reducing job insecurity and COVID-19 fear. Paper virtually presented (synchronous) at the annual meeting of the Academy of Management.
- Kleshinski, C. E.**, Wilson, K. S., & Dunford, B. B. 2020, August. Am I being fair? Implications of dyadic justice agreement for leader well-being, health, and performance. In M. Montanye and J. Nielsen (chairs), *Don't Forget About the Leader: Illuminating the Link Between Leader Behaviors and Leader Well-Being*. Virtual symposium (asynchronous) conducted at the annual meeting of the Academy of Management.
- Rosokha, L. M., Wilson, K. S., Baumann, H. M., & **Kleshinski, C. E.** 2020, August. Social undermining in couples: The role of recovery and impact on family-work conflict and performance. In E. E. Kossek, C. E. Kleshinski, and L. M. Rosokha, *Interpersonal Perspectives on Work-Nonwork Dynamics: Theoretical and Empirical Explorations*. Symposium accepted for the annual meeting of the Academy of Management.
- Rosokha, L. M., Wilson, K. S., Baumann, H. M., & **Kleshinski, C. E.** 2020, June. Is recovery better for men or women? The impact of recovery on dual-earner couples' work outcomes following negative interactions at home. In H. M. Baumann and L. M. Rosokha, *Couples' Work-Family Experiences: Exploring Gender Role Dynamics*. Symposium accepted for the biannual conference of the Work and Family Researchers Network.
- Kleshinski, C. E.** 2019, October. The company we keep: The implications of coworker friendships for employee resources, well-being, and work outcomes. *Krannert PhD Research Symposium*. Purdue University, West Lafayette, IN.  
\*Runner-up for Best Presentation in session by Krannert faculty judges.
- Wilson, K. S., & **Kleshinski, C. E.** (presenter). 2019, August. You get me: Examining the implications of couples' depersonalization agreement for employee recovery. In Z. Chen, *Stressors in the Work-Family Interface: An Exploration through Multiple Levels*. Symposium conducted at the annual meeting of Academy of Management. Boston, MA.  
\*Designated Showcase Symposium (among top 10% of symposia).

**Kleshinski, C. E.** 2018, November. Does fairness need to be in the eye of *both* beholders? Investigating negotiators' similarity in interpersonal justice across negotiation mediums. *Krannert PhD Research Symposium*. Purdue University, West Lafayette, IN.

**Kleshinski, C. E., & Wilson, K. S.** 2018, August. Family supportive supervision intervention and trajectories of work-family conflict and burnout. In S. Pichler and Y. Park, *Improving Work-Family Life through Family-Supportive Supervisor Behaviors*. Symposium conducted at the annual meeting of the Academy of Management. Chicago, IL.

Conlon, D. E., Wilson, K. S., & **Kleshinski, C. E.** 2018, July. Justice congruence in virtual and face-to-face negotiation dyads. In A. Amit, *Seeing the Other Side: Antecedents and Consequences of Actual and Perceived Counterpart's Personality*. Symposium conducted at the annual conference of the International Association for Conflict Management. Philadelphia, PA.

**Kleshinski, C. E., & Wilson, K. S.** 2018, June. You feel me? Examining the implications of couples' burnout agreement on employee outcomes at work and home. In H. Baumann, *Situational, Individual, and Interpersonal Factors Relating to Engagement in or Disengagement from Work and Nonwork Roles*. Symposium conducted at the biannual conference of the Work and Family Researchers Network. Washington, D. C.

**Kleshinski, C. E., & Wilson, K. S.** 2018, March. Leader-member exchange and belongingness: The role of gender dissimilarity in leaders' and members' citizenship behaviors. *Breaking Bias: Leadership Excellence and Gender in Organizations Symposium*, Purdue University, West Lafayette, IN.

**Kleshinski, C. E.** 2017, November. You feel me? An examination of burnout agreement in romantic couples. *Krannert PhD Research Symposium*. Purdue University, West Lafayette, IN.

\*Designated Best Presentation in the session by Krannert faculty judges.

**Kleshinski, C. E., Wilson, K. S., & Kossek, E. E.** 2017, August. Dyadic work-nonwork mechanisms and outcomes: A relational approach. In H. M. Baumann and C. E. Kleshinski, *We're in This Together: The Influence of Employees' Work-Family Experiences on Other Individuals*. Symposium conducted at the annual meeting of the Academy of Management. Atlanta, GA.

\*Designated Showcase Symposium by the OB division (among top 10% in division).

\*Nominated for Academy of Management Careers Division Best Symposium Award.

**Kleshinski, C. E.** 2016, March. Gender and interpersonal power in organizations: The role of perceived trustworthiness. Poster presented at the *Leadership Excellence and Gender Symposium*, Purdue University, West Lafayette, IN.

## **CHAired CONFERENCE SESSIONS**

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Asay, S. L., & **Kleshinski, C. E.** 2024, August. *Human Conversations at Work: Exploring Responses to Personal Communication Across Work Relationships*. Academy of Management, Chicago, IL.

Kossek, E. E., **Kleshinski, C. E.**, & Rosokha, L. M. 2020, August. *Interpersonal Perspectives on Work-Nonwork Dynamics: Theoretical and Empirical Explorations*. Symposium accepted for the annual meeting of the Academy of Management, Vancouver, Canada.

Baumann, H. M., & **Kleshinski, C. E.** 2017, August. *We're in This Together: The Influence of Employees' Work-Family Experiences on Other Individuals*. Academy of Management, Atlanta, GA.

\*Designated Showcase Symposium by the OB division (among top 10% in division).

\*Nominated for Academy of Management Careers Division Best Symposium Award.

## TEACHING

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*Indiana University, Kelley School of Business*

Leadership—Honors (BUS-Z 304)

Fall 2021, Spring 2022, Spring 2023, Fall 2023, Spring 2024, Fall 2024, Spring 2026

In-person, required for Business Honors undergraduate students, and previously required for Liberal Arts and Management Program (LAMP) Honors Certificate (-2024)

\*Finalist, Sauvain Undergraduate Teaching Award (2025)

\*Teachers Excellence Award, Alpha Kappa Psi (Business Fraternity at IU) (2025)

\*Named by at least one senior in Class of 2024 in the Kelley's Undergraduate Senior Exit Survey as "someone who made a significant difference in their journey"

\*Featured by IU Kelley School's Instagram: Collaboration with IU Jacobs School of Music jazz quartet team dynamics demonstration (Fall 2023):

<https://www.instagram.com/p/CzWWOjftow1/> See also:

<https://kelley.iu.edu/faculty-research/departments/management-entrepreneurship/index.html>

HR Systems and Organizational Effectiveness (BUS-Z 540)

Spring 2023 (Second 7-week session)

Synchronous Online, required for Masters of Healthcare Management program

Featured in Faculty Spotlight for the MSHM program:

<https://blogs.iu.edu/mshm/spotlights/faculty-spotlights/professor-catherine-e-kleshinski/>

*Purdue University, Krannert School of Management*

Introduction to Organizational Behavior (OBHR 330), Instructor of Record

Spring 2017

\*Awarded with Krannert Certificate for Distinguished Teaching

Leadership (OBHR 662), Teaching Assistant/Grader for Dr. Kelly Wilson

Fall 2018 and Fall 2019: Weekend MBA Program, Online Hybrid

Fall 2017 and Spring 2019: Masters and Weekend MBA programs

## PROFESSIONAL SERVICE ACTIVITIES AND AFFILIATIONS

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Editorial Review Board Member

*Journal of Applied Psychology* (January 2026-present)

*Personnel Psychology* (January 2025-present)

Ad-hoc Reviewer

*Academy of Management Review* (2023-present)

*Academy of Management Journal* (2025-present)

*Journal of Applied Psychology* (2022-2025)

*Organization Science* (2024-present)

*Personnel Psychology* (2024)

*Organizational Behavior and Human Decision Processes* (2022-present)

*Group & Organization Management* (2024-present)

*Journal of Managerial Psychology* (2025-present)

*Journal of Organizational Behavior* (2016)

Conference Reviewer

*Academy of Management*, OB Division (2017-present)

Invited Round Table Discussant

*Navigating Parenthood in Academia: Crafting Your Career and Village as a Parent Academic*, organized by Patrick Flynn and Christina Hymer (3<sup>rd</sup> Annual), Annual Meeting of the Academy of Management (August 2026)

*Halfway There, But Now What? Advice for Pre-Dissertation Doctoral Students* (13<sup>th</sup> Annual), Annual Meeting of the Academy of Management (August 2021)

Annual IU-Purdue OBHR Gathering

Member, Planning Committee, West Lafayette, IN (Spring 2026)

Panelist, *Junior and Senior Faculty Career Advice Panel*, West Lafayette, IN (May 2024)

Invited Presenter, *Purdue University Management Department Job Market Experiences and Advice* (July 2021)

Student Representative, 2-Year Term, OB Division of the Academy of Management (2018-2020)

2020, Spring. Moderated and contributed to planning of AOM OB Division Webinar *Successfully Navigating COVID-19 as a Doctoral Student – A Q&A with the OB Division Executive Team*, [https://www.youtube.com/watch?v=W\\_3Q2nTKgrg](https://www.youtube.com/watch?v=W_3Q2nTKgrg)

2018 and 2019, Summer. Assisted with planning and execution of the *OB Doctoral Consortium*

Volunteer, “Adopt-a-Member” Program, Academy of Management, OB Division (2019)

Discussion Facilitator, National Science Foundation Workshop for *Fostering Gender and Work-Life Inclusion for Faculty in Understudied Contexts: An Organizational Science Lens*. Purdue University, West Lafayette, IN (October 2018)

Affiliations

*Academy of Management* (2015-present)

*Society for Industrial and Organizational Psychology* (2015-present)

*Work and Family Researchers Network (2018-present)*  
*Center for Positive Organizations Community of Scholars (2021-present)*

## **UNIVERSITY SERVICE AND ACTIVITIES**

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### *Indiana University*

#### Departmental Service

Member, PhD recruitment committee (Spring 2022, Spring 2024, Spring 2026)  
 Member, PhD program comprehensive exam redesign committee (Spring 2026)  
 Founder and Organizer, Management and Entrepreneurship Department Junior Faculty  
 and Doctoral Student Writing Group (Summer 2023-present)  
 Grader, First Year Paper for OBHR Doctoral Student, Tania Ghafourian (Fall 2024)  
 Member, OBHR Faculty Recruiting Committee (Fall 2023)  
 Faculty Coordinator, Management and Entrepreneurship Department Undergraduate  
 Subject Pool/Research Participation for D270 (Summer-Fall 2023)  
 Interviewer, OBHR visiting faculty lines (Spring 2023)

#### Dissertation Committees

Savannah Asay (Dissertation Committee Member) (2025-present)  
 Placement: University of Tennessee Knoxville  
 Jaewook Lee (Dissertation Committee Member) (2024)  
 Placement: Kent State University

#### School-Level Service

Member, Kelley School of Business Honors Program Committee (Fall 2025-present)  
 Grader and Interviewer, Kelley Honors Program Applications (Spring 2026)  
 Member, Kelley Behavioral Research Taskforce (2023-present)  
 Invited Panelist, Academic Networking for PhD Students (December 2025)  
 Invited Panelist, Preregistration Discussion, PhD Seminar on Experiments (Spring 2024)  
 Faculty Judge, Center of Excellence for Women & Technology Undergraduate Research  
 Hackathon (February 2023)  
 Faculty Judge, Kelley Direct (Online MBA), Kelley on Campus Strategy Blitz (May  
 2022, May 2023)

#### Participation in Faculty Writing Groups

Indiana University, [Office of the Vice Provost for Faculty & Academic Affairs Scholarly  
 Writing Program, Faculty Writing Groups](#) (Fall 2021-present)  
 Kelley School of Business Faculty Crumble Writing Group (Summer 2022-present)  
 Kelley School of Business, Management and Entrepreneurship Department Junior  
 Faculty and PhD Students Writing Group (Summer 2023-present)

## **AWARDS AND GRANTS**

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2025 Recipient of Kelley School of Business Research Award, Management and Entrepreneurship  
 Department for article “Socially rewarded or penalized at work? The mixed reputational  
 implications of disclosing one’s positive nonwork events on social evaluations and  
 workplace gossip” (Kleshinski, Asay, Watkins, Lee & Krishnan, in press), awarded in  
 2026

2024 Recipient of Kelley School of Business Research Award, Management and Entrepreneurship Department, for article “Coping with Work-Nonwork Stressors Over Time: A Person-Centered, Multistudy Integration of Coping Breadth and Depth” (Kleshinski, Wilson, Stevenson-Street, & Rosokha, 2024), awarded in 2025

Kelley Research Funds Recipient (Fall 2024: \$5,160; Summer 2024: \$3,750; Fall 2023: \$2,047)

2023 ‘Best Reviewer’ Award, Organizational Behavior Division, Academy of Management

Recipient of the 2020 Lee Hakel Graduate Student Scholarship (\$3,500), *Society for Industrial and Organizational Psychology*

The Blake Family Fund for Ethics, Leadership and Governance (\$6,700), Krannert School of Management, Purdue University (2019-2021)

Krannert Doctoral Research Funds, Krannert School of Management, Purdue University  
2021: For proposal *Do Leaders Know They Are Fair (Or Unfair)? Examining Leader Self-Awareness of Fairness Behaviors* (\$2,320)  
2020: For proposal *The Company We Keep: Implications of Coworker Friendship for Employees* (\$3,500)

OBHR Area PhD Student Research Grants, Krannert School of Management, Purdue University (2020: \$1,600; 2019: \$500; 2018: \$250; 2017: \$1,000)

Purdue Research Foundation Grant, Krannert School of Management, Purdue University (Spring and Summer, 2018)

Purdue Graduate Student Government Travel Grant (\$500), Purdue University (2018)

PhD Research Symposium, Krannert School of Management, Purdue University  
Runner-Up for Best Presentation in Session (2019)  
Best Presentation in Session (2017)

Krannert Certificate for Distinguished Teaching, Krannert School of Management, Purdue University (2017)

Nominated by Academy of Management Careers Division for Best Symposium, co-chaired with H. M. Baumann, *We’re in This Together: The Influence of Employees’ Work-Family Experiences on Other Individuals*, Academy of Management (2017)

## **INTERNAL SEMINARS & INVITED PRESENTATIONS**

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**Kleshinski, C. E., & Li, S.** 2024, February. Workplace Oversharing. Presented at *Ideas in the Rough* (Work-in-Progress Brown Bag), Management and Entrepreneurship Department, Kelley School of Business, Indiana University.

**Kleshinski, C. E.** 2023, April. Benefiting From Balance: The Effects of Capitalizing on Positive Nonwork Events in the Workplace. Presented at *Ideas in the Rough* (Work-in-Progress Brown Bag), Management and Entrepreneurship Department, Kelley School of Business, Indiana University.

**Kleshinski, C. E.** 2021, September. Coping With or Without You: Transitions in Profiles of Work-Nonwork Coping Strategies Before and After COVID-19 Lockdown. Presented at *Ideas in the Rough* (Work-in-Progress Brown Bag), Management and Entrepreneurship Department, Kelley School of Business, Indiana University.

\*Now published in the *Journal of Applied Psychology*: Kleshinski, Wilson, Stevenson-Street, & Rosokha, 2024.

**Kleshinski, C. E., & Rosokha, L. M.** 2018, August. *Peer Accountability at Work: How to Maximize Performance Without Breaking Bridges*. Invited presentation for annual staff training at France A. Córdova Recreational Sports Center, Purdue University, West Lafayette, IN.

## **MEDIA MENTIONS**

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Dissertation research featured by Purdue Graduate School News (November 2020):

<https://www.purdue.edu/gradschool/news-events/2020/11/Graduate-students-seek-pandemic-silver-lining.html#studying>

## **OTHER WORK EXPERIENCE**

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**Rockfish Interactive** – *E-commerce analytics and research*, Cincinnati, OH (2013-2015)

**Barefoot Proximity** – *Web and e-commerce analytics*, Cincinnati, OH (2012-2013)

**POSSIBLE** – *Research and analytics*, Cincinnati, OH (2011-2012)

**MeadWestvaco** – *Market/retail research internship*, Dayton, OH (2010-2011)